

**2018-2019 Pay Structure
Administrative Professional**

Pay Grade 1

Daily	Minimum	Midpoint	Maximum
226	\$188.60	\$230.00	\$271.40
	\$42,624	\$51,980	\$61,336
Specialist Certification Specialist CNP Specialist CNP Technology Specialist Federal Programs Specialist Fixed Assets & Records		Specialist Network Specialist Purchasing Specialist Parental Involvement Specialist Security Surveillance	

Pay Grade 2

Daily	Minimum	Midpoint	Maximum
197	\$215.00	\$262.20	\$309.40
226	\$42,355	\$51,653	\$60,952
238	\$48,590	\$59,257	\$69,924
	\$51,170	\$62,404	\$73,637
Risk Management Officer Social Worker Specialist Dropout Prevention Specialist Human Resources Specialist Multimedia		Speech Therapist Assistant Supervisor Custodial/Warehouse Supervisor Security Supervisor Transportation	

Pay Grade 3

Daily	Minimum	Midpoint	Maximum
197	\$245.11	\$298.91	\$352.71
212	\$48,287	\$58,885	\$69,484
216	\$51,963	\$63,369	\$74,775
226	\$52,944	\$64,565	\$76,185
	\$55,395	\$67,554	\$79,712
Coordinator Facilities/Construction Coordinator MAC/SHARS Counselor Elementary Counselor Middle School Counselor High School		Counselor Dropout Recovery Counselor Preparedness Facilitator Counselor Special Education Manager Energy Manager Payroll	

Pay Grade 4

Daily	Minimum	Midpoint	Maximum
226	\$262.26	\$319.83	\$377.40
	\$59,271	\$72,282	\$85,292
Asst. Principal Elementary Coordinator of Accounting Coordinator of Advance Academics Coordinator Benefits/Risk Management Coordinator Bilingual Coordinator Budget CNP Coordinator CATE Coordinator CNP Coordinator for Data & Accountability Coordinator District Testing Coordinator ESL/LPAC (Elem or Sec) Coordinator Instructional Technology		Coord. Language Arts/Read (Elem or Sec) Coordinator Math (Elem or Secondary) Coordinator New Teacher Mentor (Elem or Sec) Coordinator PEIMS/Accounting Coordinator Science (Elem or Secondary) Coordinator Social Studies Coordinator Special Ed (Elem or Sec) Coordinator Title I Coordinator School Improvement Coordinator Support Instructional Technology Instructional Officer Elementary EC	

**2018-2019 Pay Structure
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Pay Grade 5

Daily	Minimum	Midpoint	Maximum
	\$280.62	\$342.22	\$403.82
197	\$55,282	\$67,417	\$79,553
226	\$63,420	\$77,342	\$91,263
Asst. Principal Middle School Diagnostician Licensed Specialist in School Psychology Manager Network Occupational Therapist		Physical Therapist Speech Therapist Staff Architect System Analyst	

Pay Grade 6

Daily	Minimum	Midpoint	Maximum
	\$300.27	\$366.18	\$432.09
226	\$67,861	\$82,757	\$97,652
238	\$71,464	\$87,151	\$102,837
Asst. Director Special Education Asst. Principal High School Asst. Principal Early College		Manager of Maintenance & Operations Manager Transportation Record Retention, E-Rate & Fixed Assets Manager	

Pay Grade 7

Daily	Minimum	Midpoint	Maximum
	\$325.20	\$391.81	\$458.42
226	\$73,495	\$88,549	\$103,603
Director Administrative Support Director DAEP Director Federal Programs Director of Procurement		Director of Public Relations Director of Transportation Principal Elementary	

Pay Grade 8

Daily	Minimum	Midpoint	Maximum
	\$352.16	\$419.24	\$486.32
226	\$79,588	\$94,748	\$109,908
Director Athletics Director of Academic Support Director of Bilingual Education Director Facilities/Construction		Director Human Resources Director of Special Education Principal Early College Principal Middle School	

Pay Grade 9

Daily	Minimum	Midpoint	Maximum
	\$385.79	\$448.59	\$511.39
226	\$87,189	\$101,381	\$115,574
Principal High School		Chief Technology Officer	

Pay Grade 10

Daily	Minimum	Midpoint	Maximum
	\$444.91	\$511.39	\$577.87
226	\$100,550	\$115,574	\$130,599
Asst. Supt. Of Curriculum & Instruction (Elem or Secondary) Asst. Supt. Of Accountability and Student Achievement Chief Financial Officer		Chief Human Resources Officer	